

Attorney Docket No.  
IBIG1100-2

09/990,954  
Customer ID: 42671

IN THE CLAIMS:

Please amend the claims as follows. The claims are in the format as required by 35 C.F.R. § 1.121.

1. (Previously presented) A method for searching for a selected role within a hierarchical organizational structure comprising:
  - (a) identifying a first position within the organizational structure;
  - (b) identifying a second position which is immediately above the first position in the organizational structure;
  - (c) making a determination whether the second position is associated with the selected role and terminating the search when the second position is associated with the selected role and searching positions below the second position in the organizational structure if when the second position is not associated with the selected role; and
  - (d) repeating (c) from the second position when the selected role is not found among the positions below the second position in the organizational structure.
2. (Previously presented) The method of claim 1 wherein the method is initiated as part of a selected business process, wherein the selected role is associated with performance of a required function in the completion of the business process, and wherein identifying the first position comprises identifying a position initiating the business process.
3. (Previously presented) The method of claim 1 further comprising identifying the selected role, wherein identifying the selected role comprises determining which of a plurality of roles is required to authorize a business process and identifying a role which is required to authorize the business process as the selected role.
4. (Canceled)
5. (Canceled)
6. (Original) The method of claim 1 wherein one or more of the roles associated with positions in the hierarchical organizational structure is not unique.

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7. (Original) The method of claim 6 wherein the selected role is associated with a plurality of unique positions within the organizational structure.
8. (Original) The method of claim 1 wherein positions below the second position in the organizational structure are searched in accordance with a predetermined pattern.
9. (Original) The method of claim 1 further comprising defining the organizational structure as a hierarchical structure and defining a hierarchical role structure within which the roles associated with the positions are organized, wherein the hierarchical role structure is distinct from the hierarchical organizational structure.
10. (Original) The method of claim 9 wherein the hierarchical role structure comprises at least one of the structures consisting of: a hierarchical functional role structure; a hierarchical superiority role structure; and a hierarchical legal role structure.
11. (Original) The method of claim 9 wherein the hierarchical role structure comprises at least two of the structures consisting of: a hierarchical functional role structure; a hierarchical superiority role structure; and a hierarchical legal role structure.
12. (Original) The method of claim 9 wherein the hierarchical role structure comprises: a hierarchical functional role structure; a hierarchical superiority role structure; and a hierarchical legal role structure.
13. (Original) The method of claim 12 wherein the functional role comprises hierarchical levels of a job function.
14. (Previously presented) The method of claim 12 wherein the superiority role comprises hierarchical levels of title.
15. (Original) The method of claim 14 wherein the superiority role further comprises subsets of grade.

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16. (Original) The method of claim 14 wherein the superiority role further comprises EEO classification.
17. (Original) The method of claim 14 wherein the superiority role further comprises job classification.
18. (Original) The method of claim 1 wherein the selected role comprises a first selected role and wherein the method further comprises searching for a second selected role.
19. (Currently amended) The method of claim 18 wherein searching for the first and second selected roles comprises repeating (a) - ~~(e)~~ (d) for each of the first and second selected roles.
20. (Original) The method of claim 18 wherein searching for the first and second selected roles comprises concurrently searching for the first selected role and the second selected role.
21. (Previously presented) A method for managing access to business processes, comprising:  
    providing an organization structure having a plurality of unique positions, wherein a member of the organization is associated with each of the positions;  
    providing a hierarchical role structure;  
    associating each of the positions in the organization structure with a role in the hierarchical role structure;  
    associating access rights for one or more automated business processes with each role in the hierarchical role structure; and  
    enabling each member of the organization to access the one or more automated business processes in accordance with the access rights associated with the member's position and corresponding role.
22. (Original) The method of claim 21 wherein the hierarchical role structure comprises one or more functional levels and one or more superiority levels.
23. (Original) The method of claim 22 wherein the hierarchical role structure further comprises one or more legal levels.

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24. (Canceled)

25. (Canceled)